

EMPLOYMENT AGREEMENT FOR INSPECTOR GENERAL

THIS EMPLOYMENT AGREEMENT FOR INSPECTOR GENERAL (“*Employment Agreement*”) is executed and made effective this __ day of _____, 2018 (“*Effective Date*”), by and between the **CITY OF JACKSONVILLE**, a consolidated municipal corporation and county political subdivision of the State of Florida (“*City*”) and **LISA GREEN**, an individual (“*Employee*”).

RECITALS

WHEREAS, the Inspector General Selection and Retention Committee established pursuant to Section 602.305, *Ordinance Code*, selected Employee at its June 19, 2018 meeting to serve in the appointed official position as the City’s Inspector General; and

WHEREAS, the parties desire to enter into this Employment Agreement subject to the employment terms contained herein.

WITNESSETH:

NOW THEREFORE, for and in consideration of the mutual promises each to flow to the other, the parties do mutually agree as follows:

1. **Employment and Compensation.** City hereby agrees to employ Employee and Employee hereby accepts the employment as the Inspector General of the City of Jacksonville pursuant to the terms set forth in Chapter 602, Part III, of the Ordinance Code (the “*Ordinance*”). City shall pay Employee an annual salary of \$140,000.00 (\$11,666.67 monthly), an additional \$10,000.00 increase in salary upon obtaining the Inspector General Certification in Section 2 below, and any adjustments in the same percentage as provided other City employees as determined by the City Council of the City of Jacksonville (the “*City Council*”) during its annual budget process.

2. **Inspector General Certification.** Pursuant to the Ordinance, Employee shall obtain the Inspection General Certification within twenty-four (24) months of the later of Employee’s appointment by the City Council or the Effective Date of this Employment Agreement.

3. **Duties and Functions.** The Employee shall have the functions, authority and powers set forth in the City of Jacksonville Charter, the Ordinance and any amendments thereto.

4. **Employment Benefits.** City shall provide Employee with all benefits accruing to City employees under the Appointed Officials and Employees Salary and Employment Plan for the City, as now existing or may be amended, which are provided to employees in similar positions (e.g., the General Counsel and Council Auditor). The Employee shall be appointed exempt from civil service.

5. **Offer Letter Terms Incorporated.** The terms of the offer letter dated June 19th,

2018 executed by Employee and the Chairman of the Inspector General Selection and Retention Committee attached hereto as **Exhibit A** are incorporated herein by reference.

6. **Council Approval.** Pursuant to the Ordinance, Employee acknowledges that this Employment Agreement is contingent upon the approval and confirmation of Employee's appointment by the City Council.

7. **Term; Renewal and Termination.** This Employment Agreement shall have the term, and may be renewed and terminated, as set forth in Section 602.305, Ordinance Code.

8. **Governing Laws.** This Employment Agreement shall be governed by the laws of the State of Florida.

9. **Entire Agreement and Counterparts.** The text of this document constitutes the entire agreement between the parties and may only be modified in writing by the parties. This Employment Agreement may be executed by facsimile and counterpart signatures, the facsimile and counterparts which when taken together shall be deemed to constitute one original.

[The remainder of this page was intentionally left blank.]

IN WITNESS, whereof the parties have executed this Employment Agreement on the date set forth above.

CITY:

CITY OF JACKSONVILLE, a consolidated municipal corporation and county political subdivision of the State of Florida

By: _____
Lenny Curry, Mayor

Attest: _____
James R. McCain, Jr.,
Corporation Secretary

Dated: _____

Form Approved:

By: _____
Office of General Counsel

INSPECTOR GENERAL:

By: _____
Lisa Green, an individual

Dated: _____

Exhibit A

Offer Letter dated June 19th, 2018

[To immediately follow this page.]



ONE CITY. ONE JACKSONVILLE.

City of Jacksonville, Florida

Lenny Curry, Mayor

City Hall at St. James
117 W. Duval Street
Jacksonville, Florida 32202
(904) 630-CITY
www.coj.net

June 19, 2018

Lisa A. Green
231 East Forsyth Street
Jacksonville, FL 32202

Dear Lisa:

I am pleased to offer you an appointed official position as Inspector General in the Inspector General's Office. I believe that your education, experience and expertise will continue to make a significant contribution to the City of Jacksonville. Your appointment must be confirmed by City Council.

In accordance with recent discussions, the terms of this offer are as follows:

- Your annual salary will be \$140,000.00 (\$11,666.67 monthly). You will receive a \$10,000 increase in salary upon obtaining the Inspector General Certification, which is required within 24 months of appointment.
- Your start date is Tuesday, June 19, 2018.
- You will be provided the same benefits as those offered to other appointed officials/employees of the City.
- In accordance with Section 602.305(b) of the Ordinance Code the term of this appointment shall be for a term of four years. The Selection and Retention Committee shall convene at least six months prior to the end of the four-year contract term to determine whether to renew the appointment of the Inspector General or to solicit new candidates.

Please signify your acceptance by signing below.

I am pleased to extend this offer and look forward to working with you.

Sincerely,

Accepted

Judge Libby Senterfitt, Chair
Inspector General Selection and Retention Committee

Lisa A. Green (Date)